

# STRATEGIC PLAN 2019–2022 OVERVIEW



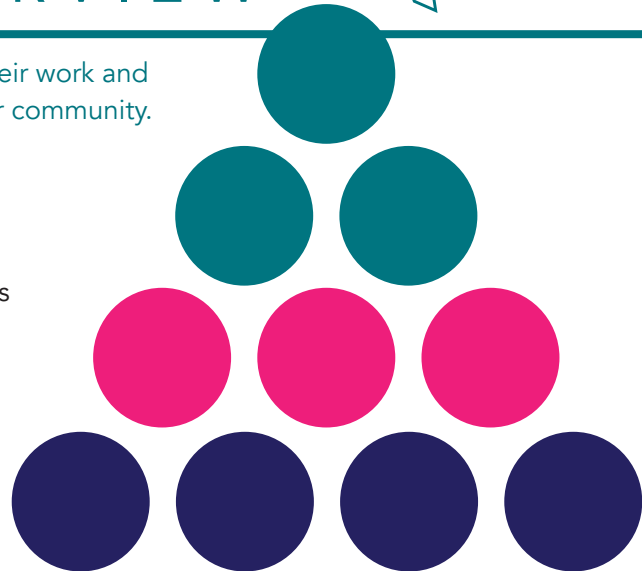
We expect that this plan will guide library staff in their work and inspire others to engage with us in creating a better community.

## VISION

Skokie Public Library is the heart of a vibrant village where people of all ages, backgrounds, and cultures engage in lifelong learning and discovery while actively participating in the life of the community.

## MISSION

As a springboard for personal growth and community development, Skokie Public Library promotes discovery, enrichment, collaboration, and the exchange of ideas through a broad spectrum of resources and experiences.



**RESILIENT ENGAGED INCLUSIVE**  
**COMMUNITY COLLABORATION COMPASSION CURIOSITY**

## PRIORITIES

### A Resilient Community

Build a more resilient community, one in which people experience well-being, including a strong sense of belonging and connection to one another.

### An Engaged Community

Build a more engaged community, one in which people have the knowledge, skills, empowerment, and sense of hope to make a positive impact on the life of their community.

### An Inclusive Community

Build a more inclusive community, one in which people actively seek to better understand themselves and others.

## VALUES

We recognize that all of our efforts will have a larger impact when we intentionally center them on the aspirations and lives of the people in our community.

We pursue our mission most effectively when we develop relationships and work in concert with our community, colleagues, and partners.

We value a resilient community that expresses a deep concern for the well-being of every person, leading to action that is rooted in equity and respect for human dignity.

We cultivate an open-minded and creative environment that encourages everyone to explore new experiences, ideas, information, and questions.

**Community**

**Collaboration**

**Compassion**

**Curiosity**